



## Bell Curves EEO Policy Statement

Bell Curves's policy with respect to EEO Affirmative Action compliance is set forth below.

It is the policy of Bell Curves to provide equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, marital status, status with regard to public assistance, status as a disabled veteran and/or veteran of the Vietnam Era or any other characteristic protected by federal, state or local law. In addition, Bell Curves will provide reasonable accommodations for otherwise qualified disabled individuals. Further, it is the policy of Bell Curves to provide reasonable accommodations for religious observers.

The policy applies to all employment practices and actions. It includes, but is not limited to, recruitment, job application process, examination and testing, hiring, training, disciplinary actions, rate of pay or other compensation, advancement, classification, transfer, reassignment and promotions. Bell Curves's designated person for issues concerning Equal Employment Opportunity is Daniel O'Mahoney-Schwartz, Director of Operations, 151 West 46<sup>th</sup> St, Suite 900, New York, NY 10036, (646) 414-1586.

*Bell Curves is committed to providing accessibility to employment opportunities for people with disabilities. If you need technical assistance with the on-line application process, please call Bell Curves at (877) 223-3828 (toll free within the US) or (646) 414-1586 (worldwide).*

*Bell Curves is an equal opportunity/affirmative action employer committed to cultural diversity in the workforce.*